



*United Steel, Paper and
Forestry, Rubber,
Manufacturing, Energy,
Allied Industrial and
Service Workers
International Union
AFL-CIO, CLC*

LOCAL 903

2228 Lakeview Dr
Fort Wayne IN 46808-3926

PHONE: 260/432-6918

FAX: 260/436-4371

Volume 11 Issue 4

JUNE 2006

NOTES FROM THE BARGAINING COMMITTEE

PRESIDENT'S REPORT - I

In Solidarity, Dennis Leazier, President

MANPOWER REPORT (as of 4-25-2006)	
Active	467
Retired	1201
Sick Leave <small>(including those on Disability)</small>	93
Laid Off	457
Last Man	6003

The Monthly General Membership Meeting is the highest authority in our Local and your attendance and participation is both sought and requested.

MORE NOTES FROM THE BARGAINING COMMITTEE

SPRING BREAK - The end of our vacation cycle, and nice warm weather are prompting many of us to take advantage of more vacations and vacation days than at any other time of year. Combine that fact with production schedules that are holding steady or even increasing and the demands on those employees who are working is also increased. Many of you are working 12 and 16 hour days and 6 or 7 days a week. Despite the constant requests of your Bargaining Committee to call-back some laid-off Brothers and Sisters, management is holding firm and expecting those who are working to keep doing even more.

Adding to the level of stress is the concern and uncertainty associated with Dana's recent Chapter 11 Bankruptcy Filing. Obviously this is a frequent topic for discussion and speculation, and unfortunately, there is not a lot of information available, at least not as much as we all would like to have.

Despite this challenging situation we are in, several important facts remain evident:

- ◆ Through your hard work and dedication, our customers are being provided with the high quality axle components which helped to build Dana's reputation world wide.
- ◆ We are still earning very good wages, providing income and security for our families.
- ◆ Although numerous problems persist, we are working together to take full advantage of the healthcare benefits provided by the Dana "Health Works" program.
- ◆ We are continuing to support our retirees who made our jobs possible by their hard work.
- ◆ While not currently earning a profit, the productivity, quality and efficiency of the Fort Wayne plant continues to improve.

The members of Local 903 have faced difficult times before and once again we must work together, encouraging one another united as Brothers and Sisters to succeed.

Dave Kobiela for the Bargaining Committee

Chairman's Report - The Ergonomics Team is diligently pushing forward to get the hoists installed in Depts 181 and 191 for the S110 gears. I don't know why they are taking so long to install these. The longer they wait there will be more employees being injured.

We have been told the Dept 300 East line will be moved out but don't know for sure when - pending Toledo's decision as to when.

As far as the Bankruptcy is going we've heard nothing more. As soon as we do hear something we will inform all of you.

There has been little to report on since last month. I'm waiting on answers for a number of grievances. Those answers are coming from corporate and they will be very slow in coming.

In Solidarity, Mark Edwards, Chairman

REMINDER

**This month's General Membership Meeting will be
This Saturday, April 22, 2006
At 8:00 a.m.**

**1st Annual Dana
Family Fishing Tournament**
(for Fort Wayne Dana Employees - Active, Laid Off and Retired)

Saturday June 24th on Big Turkey

**8:00 a.m. - 2:00 p.m.
With Lunch after Weigh-in**

Pre-Registration Required

Door Prizes and Give-aways

3 Categories - Heaviest Single Fish Each Category gets a Gift Certificate

Category 1 - Largemouth or Smallmouth

Category 2 - Walleye or Pike

Category 3 - Bluegill, Crappie or Perch

There will be a rules meeting prior to the start.

All state and local laws apply.

Take off will be by draw.

Trolling and live bait allowed.

Shore fishing allowed and available.

Weigh-in at 2:00 with lunch after weigh-in

All participants must park across street in grass. NO alcoholic beverages allowed during tournament

See April Cook to Register (2nd Shift - Green Test Shed)

Or call 483-7174 x 2348

Upcoming Reminders

April 22, 2006

*General Membership Meeting at 8:00 a.m.
At the USW Local 903 Union Hall
2228 Lakeview Dr*

May 2, 2006 - Retirees Auxiliary

*1:00 p.m. at the Local 903 Union Hall
2228 Lakeview Dr*

June 24, 2006

*One-day Fishing Tournament
(Call 483-7174 x 2348 for more info)*

July 22, 2006

Golf Outing

→ Must Register by June 20

***Congratulations to those Retiring!!
We Wish You Well In This New Beginning of Your Life!!***

NAME	YRS SERVICE	CLOCK #	DEPT/SHIFT	RETIRED
Charles McCoy	40.5	1661	56 / 1	4-1-2006
Leon Wysong	33.11	1913	56 / 2	4-1-2006
William Ottenweller	32.4	4095	152 / 2	4-1-2006
Larry Pugh	26.10	4822	56 / 1	4-1-2006
Marvin Scott	17.5	6447	661 / 2	4-1-2006
Steven E Harrold	30.0	3411	53 / 2	5-1-2006
Gary J Lecher	28.4	6173	541 / 2	5-1-2006

Did You Know.....In George Washington's day, there were no cameras. One's image was either sculpted or painted. Some paintings of George Washington showed him standing behind a desk with one arm behind his back while others showed both legs and both arms. Prices charged by painters were not based on how many people were to be painted, but by how many limbs were to be painted. Arms and legs are "limbs" therefore painting them would cost the buyer more. Hence the expression, "Okay, but it'll cost you an arm and a leg."

As incredible as it sounds, men and women took baths only twice a year (May and October)! Women kept their hair covered, while men shaved their heads (because of lice and bugs) and wore wigs. Wealthy men could afford good wigs made from wool. They couldn't wash the wigs so to clean them they would carve out a loaf of bread, put the wig in the shell and bake it for 30 minutes. The heat would make the wig big and fluffy, hence the term "big wig." Today we often use the term "here comes the Big Wig" because someone appears to be or is powerful and wealthy.

In the late 1700s many houses consisted of a large room with only one chair. Commonly, a long wide board folded down from the wall was used for dining. The "head of the household" always sat in the chair while everyone else ate sitting on the floor. Occasionally a guest, who was usually a man, would be invited to sit in this chair during a meal. To sit in the chair meant you were important and in charge. They called the one sitting in the chair the "chair man." Today in business, we use the expression or title "Chairman" or "Chairman of the Board."

Personal hygiene left much room for improvement. As a result many women and men had developed acne scars by adulthood. The women would spread bee's wax over their facial skin to smooth out their complexions. When they were speaking to each other, if a woman began to stare at another woman's face she was told, "mid your own bee's wax." Should the woman smile, the wax would crack, hence the term "crack a smile." In addition, when they sat too close to the fire the wax would melt....therefore, the expression "losing face."

Ladies wore corsets, which would lace up in the front. A proper and dignified woman as in "straight laced" wore a tightly tied lace.

Common entertainment including paying cards. However, there was a tax levied when purchasing playing cards but only applicable to the "ace of Spaces." To avoid paying the tax, people would purchase 51 cards instead. Yet, since most games require 52 cards, these people were thought to be stupid or dumb because they weren't "playing with a full deck."



BAYH-CONYERS SPONSORED BANKRUPTCY REFORM BILL

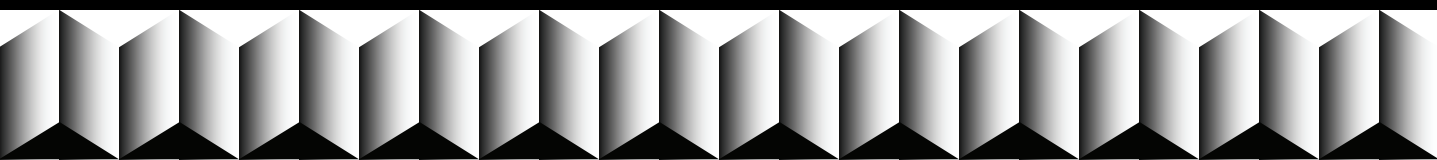
Senator Evan Bayh of Indiana and Representative John Conyers of Michigan have introduced a bankruptcy reform bill designed to eliminate this abuse of the bankruptcy process which has occurred not only at Dana but during several other recent corporate bankruptcies (i.e. Delphi).

The Fairness and Accountability in Reorganizations Act of 2006 (S 2556; HR 5113) would close some of the loopholes that have allowed executives at Delphi to reward themselves while slashing wages and benefits for working families. Management should not be allowed to enrich themselves on the back of workers and retirees.

This bill also would require bankruptcy judges to take into consideration a company's foreign operations, as well as its domestic ones, in ruling on Section 1113 and 1114 motions to reject collective-bargaining agreements and retiree health benefits. Companies should not be allowed to shift resources and production to overseas operations at the same time they are pleading poverty in an attempt to slash wages, benefits and jobs in the United States.

In addition, Senator Ted Kennedy of Massachusetts and Representative George Miller of California are circulating a sign-on letter that calls on Delphi to provide workers, retirees and their communities with current and necessary financial information to show whether the companies' proposed wage and benefit cuts and facility closings are truly necessary. This letter emphasizes that Delphi has an obligation to provide information to show whether its proposals are limited to the minimum changes required to allow Delphi to eventually return to profitability, and whether the proposed changes are being implemented in a gradual, humane manner that gives workers, retirees and communities the longest possible time to adjust.

YOUR ACTION IS NEEDED! Please contact your senators and representative as soon as possible on these two issues. Urge them to co-sponsor the Bayh-Conyers bankruptcy reform bill (S 2556; HR 5113). In addition, ask them to sign on to the Kennedy-Miller letter urging Delphi to provide current and necessary financial information to workers, retirees and their communities. You can call your senators and representative toll-free by dialing **1-877-355-3588**. Thanks for your efforts on these critically important issues.



**1st Annual Dana
Family Fishing Tournament**
(for Fort Wayne Dana Employees - Active, Laid Off and Retired)

Saturday June 24th on Big Turkey

8:00 a.m. - 2:00 p.m.
With Lunch after Weigh-in

Pre-Registration Required

Door Prizes and Give-aways

**Three Categories - Heaviest Single Fish in Each
Category receives Gift Certificate**

Category 1 - Largemouth or Smallmouth

Category 2 - Walleye or Pike

Category 3 - Bluegill, Crappie or Perch

There will be a rules meeting prior to the start.

All state and local laws apply.

Take off will be by draw.

Trolling and live bait allowed.

Shore fishing allowed and available.

Weigh-in at 2:00 with lunch after weigh-in

**All participants must park across street in grass.
NO alcoholic beverages allowed during tournament**

**See April Cook to Register
(2nd Shift - Green Test Shed)**

Or call 483-7174 x 2348

Must Register by June 20

Warning...New Credit Card Scam - this one is pretty slick since the crooks provide YOU with all the information, except the one piece they want.

Note, the callers do not ask for your card number - they already have it! This information is worth reading. By understanding how the Visa and MasterCard Telephone Credit Card Scam works, you'll be better prepared to protect yourself. Here's a story passed along on the internet by a concerned citizen: *"One of our employees was called on Wednesday from 'Visa' and I was called on Thursday from 'MasterCard'. The scam works like this: Person calling says, "This is (name) and I'm calling from the Security and Fraud Department at Visa. My badge number is 12460. Your card has been flagged for an unusual purchase pattern, and I'm calling to verify. This would be on your Visa card which was issued by (name of bank). Did you purchase a Anti-Telemarketing Devise for \$497.00 (or some other item they think of) from a Marketing company based in Arizona?" When you say "no", the caller continues with, "then we will be issuing a credit to your account. This is a company we have been watching and the charges range from \$297 to \$497, just under the \$500 purchase pattern that flags most cards. Before your next statement, the credit will be sent to (and they give you your address), is that correct?" You say "yes". The caller continues - "I will be starting a Fraud investigation. If you have any questions you should call the 1-800 number listed on the back of your card (1-800-VISA) and ask for Security. You will need to refer to this Control Number. The caller then gives you a 6-digit number. "Do you need me to read it again?" Here's the IMPORTANT part on how the scam works. The caller then says, "I need to verify you are in possession of your card." He'll ask you to "turn your card over and look for some numbers". There are 7 numbers; the first 4 are part of your card number, the next 3 are the security numbers that verify you are the possessor of the card. These are the numbers you sometimes use to make Internet purchases to prove you have the card. The caller will ask you to read the 3 numbers to him. After you tell the caller the 3 numbers, he'll say, "That is correct, I just needed to verify that the card has not been lost or stolen, and that you still have your card. Do you have any other questions?" After you say "no", the caller then thanks you and states "don't hesitate to call back if you do," and hangs up. You actually say very little, and they never ask for or tell you the card number. But after we were called, we called back within 20 minutes to ask a question and are we glad we did! The REAL Visa Security Department told us it was a scam and in the last 15 minutes a new purchase of \$497.00 was charged to our card. Long story made short - we made a real fraud report and closed the Visa account and Visa is reissuing us a new number. What the scammers want is the 3-digit PIN number on the back of your card. **DON'T GIVE IT TO THEM.** Instead, tell them you'll call VISA or MasterCard directly for verification of their conversation. The real Visa told us they will never ask for anything on the card as they already know the information since they issued the card. If you give the scammers your 3-digit PIN number, you think you're receiving a credit. However, by the time you get your statement you'll see charges for purchases you didn't make and by then it's almost too late and /or more difficult to actually file a fraud report. What makes this more remarkable is that on Thursday, I got a call form a "Jason Robards of MasterCard" with a word-for-word repeat of the Visa scam. This time I didn't let him finish, I hung up. We filed a police report as instructed by Visa. The police said they are taking several of these reports daily! They also urged us to tell everybody we know that this scam is happening. Please pass this info along to all your family and friends. By informing each other, we protect each other.*

HEARTLAND VISION - Heartland Vision, located at 3812 W Jefferson, has recently renovated and added 500 sq ft to their show room. They are the only eyeglass distribution store in Fort Wayne that has Union Employees. Stop by to view the renovations, and take care of all your eye needs as well as view the large assortment of Union-made frames.



USW Local 903
2228 Lakeview Drive
Fort Wayne IN 46808-3926

NON-PROFIT ORG.
 U.S. POSTAGE
PAID
 Fort Wayne IN
 PERMIT NO. 1086

"Alone we can do so little;
 together we can do so much."
 --Helen Keller

BAYH-CONYERS SPONSORED BANKRUPTCY REFORM BILL Senator Evan Bayh of Indiana and Representative John Conyers of Michigan have introduced a bankruptcy reform bill designed to eliminate this abuse of the bankruptcy process which has occurred not only at Dana but during several other recent corporate bankruptcies (i.e. Delphi).

The Fairness and Accountability in Reorganizations Act of 2006 (S 2556; HR 5113) would close some of the loopholes that have allowed executives at Delphi to reward themselves while slashing wages and benefits for working families. Management should not be allowed to enrich themselves on the back of workers and retirees.

This bill also would require bankruptcy judges to take into consideration a company's foreign operations, as well as its domestic ones, in ruling on Section 1113 and 1114 motions to reject collective-bargaining agreements and retiree health benefits. Companies should not be allowed to shift resources and production to overseas operations at the same time they are pleading poverty in an attempt to slash wages, benefits and jobs in the United States.

YOUR ACTION IS NEEDED! Please contact your senators and representative as soon as possible on this issue. Urge them to co-sponsor the Bayh-Conyers bankruptcy reform bill - **S 2556; HR 5113**). In addition, ask them to sign on to the Kennedy-Miller letter urging Delphi to provide current and necessary financial information to workers, retirees and their communities. You can call your senators and representative toll-free by dialing **1-877-355-3588**. Thanks for your efforts on these critically important issues.

<i>In Memory of.....</i>	
James A Butler Clock Number 283	Retired 8-1-1977 Deceased 1-9-2006
Carl T Smith Clock Number 1705	Retired 8-1-1997 Deceased 3-23-2006
Harold H Peek Clock Number 35	Retired 6/1/1976 Deceased 3/26/2006
Edward L Manes Clock Number 679	Retired 8-1-1988 Deceased 4-6-2006
Bonnell L Tripcony Clock Number 206	Retired 10-1-1982 Deceased 4-9-2006
John S Schneider Clock Number 3155	Retired 6-1-2002 Deceased 4-15-2006