



*United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union
AFL-CIO, CLC*

USW

LOCAL 903

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SEPTEMBER 2005

ANNUAL MEMBERSHIP PARTY - Be sure to mark your calendars now for the Annual Membership Party to be held on October 22nd this year - same place as last year - only now it's called the Army / Navy Union #57. We'll have more details next month or you can see your Union Stewards or anyone on the Entertainment Committee for more information. Plan now to attend. Lots of good Food, Fun and Fellowship!!
April Cook, Entertainment Committee

NOTES FROM THE BARGAINING COMMITTEE -

LABOR DAY - Remember this upcoming holiday which is Labor Day, September 5th. Unions all over the country are fighting to keep a strong labor force intact. You, as a Union member, need to support your local to keep it strong. Attend the union meetings. Also, to get Holiday Pay you need to work 4 hours the day before and 4 hours the day after the holiday.
Narvis Thompson, 2nd Shift Committeeman

SAFETY - Remember, by the time you receive this newsletter, all schools will be going strong. Please watch your speed and look out for the kids going to and from school. They may not be looking for you. I'm sure the Police will have Radar set up for awhile. Drive Safely.

The Company has the materials in the Repair Garage waiting to be placed on forklifts. We will continue to run the scrubber on all shifts, especially around 171, 172, 131, 152 where the area is very slippery. We are still looking for IDEAS for the Facility Safety Incentive Program. Jamison is collecting LostTime Data and they say we need to reinforce safety glass issues and proper work shoes. We are still trying to find the problem between P-22 and Q-22, where the floor is also very slippery. The small scrubber has not been used yet on the blue floors. We are waiting on a guard rail to be installed around the production floor at tube dock. In the meeting we also talked about the Ring Gear Kasper that caught on fire and threw sparks on operators; the company will look into this. We asked that the air compressor #9 on tube dock be checked out more frequently. Again, we ask you to call us with any safety issues that you have. Have a safe Labor Day weekend.
Steve Richardson Sr, Third Shift Safetyman

All Solidarity is Local *(used with permission - taken from a flyer received from the NE Central Labor Council)*

The AFL-CIO convention was a ship wreck at Navy Pier; mass defections from the federation and international unions engaged in bloody organizational battles at the national level - what a chaotic screw up. Who do we want to get mad at? Who do we want to blame? There are so many choices we don't know where to start but why should we?

Where is the leadership? For too long we've all been looking in the wrong places. Now we know where to look. Look to the people who work next to you, who live next to you, those who work and live down the street, in Bluffton, Kendallville, Fort Wayne, Huntington and Auburn. That is where we find working leadership. Just as in Northeast Indiana, working leadership is struggling to build solidarity in Hicksville, Kokomo, Indianapolis, Pittsburgh and even Mexico and Swaziland. Decades ago, the labor movement was built from the bottom Up. Now the house of labor is in disrepair, it may even collapse. To rebuild and renovate, we'll need to piece together old bricks and cast new bricks of solidarity. Who will do it? Our leaders can be found at the Labor Day Picnic, at your local's meetings, CLC meetings, in apprenticeship classes, at community services and building trades meetings, in Labor Studies classes, but also at the Workers' Call Center, in the Book Clubs, the Unemployed Workers' meetings, Workers' Project meetings. But most have never directly experienced the labor movement and they must also lead us. The lesson of the AFL-CIO leadership battle is now we know we must all lead!

Upcoming Reminders

August 29 & 30 - In-plant Collection for the Jerry Lewis MDA Telethon

September 5 - Labor Day Holiday
Organized Labor's Free Picnic at the UAW Rec Center (1 mile south of HWY 69 on Hwy 27 South - signs posted)
11:00 a.m. - 4:00 p.m.

September 6 - Retirees
Auxiliary Meeting
1:00 p.m. at the USW 903 Union Hall

September 10 - American Pride Ride
At the Plumbers & Steamfitters Union Hall
2930 W Ludwig Rd, Fort Wayne
Registration starts at 8:00 a.m.

September 14 - Annual Retirees Luncheon at the Memorial Coliseum
Call Human Resources at 481-3427 if you have not received your Notice

September 17 - Next General Membership Meeting - NOTE: this is the third Sat instead of the 4th Saturday this month due to scheduling conflicts.

October 22 - Annual Membership Party at the Army - Navy Union #57 (same place as last year - just a different name) All retirees, sick leave, and laid off are invited - more info next month.

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Life Insurance Review

*Hope no one was taking a bite of something just now. What an undesirable subject. The problem is that it is an important issue that periodically needs dealt with. Usually when we let the insurance man in, his goal is to sell us something new, and that's why he doesn't get many invites. In reality though, as polices age, they should be reviewed because just like everything else, things change. Before I go any further, let me make something clear - **in my opinion**, there are two circumstances where life insurance is needed.*

- 1) When a family is young and has a lot of (financial) responsibility and not much in the savings or investment category, it is a good way to protect the family form the unexpected loss of income.*
- 2) In the later years if there has been considerable wealth accumulated, or a large estate to deal with.*

Other than that, it may be an unnecessary expense. Obviously there is a lot more to consider for each individual's situation, but those are the basics. More importantly, if you have an older policy sold on projections that were never achieved, you could be heading for a crisis. It may be time to take a look! For more information, contact Jim Wietfeldt at 260/496-8900,

or toll-free at 1-877-661-8900.

Congratulations to those Retiring!!
We Wish You Well In This New Beginning
of Your Life!!

Jim is a Registered Principal of Questar Capital Corporation (QCC), Member of NASD/SIPC, and an Investment Advisor with Questar Asset Management, Inc. (QAM) and a Registered Investment Advisor. JKW Financial Services is independent of QCC and QAM

NAME	YRS SERVICE	CLOCK #	DEPT/SHIFT	RETIRED
Anthony D Stults	46.0	1087	122 / 3	9-1-05
Darrel C Dunn	33.1	3736	191 / 1	9-1-05
Daniel H Bourne Jr	30.0	4474	48 / 3	9-1-05
Carl W Downing	23.8	4549	LTD / 42	9-1-05

In Memory of.....

Joseph R Lothamer Retired 2-1-1986
Clock Number 1073 Deceased 7-29-2005